



Senior Counsellor

Senior Counsellors play an integral role in creating a magical summer camp experience for Camp Vincent campers. Each Senior Counsellor is responsible for managing and supporting several camper cabins at camp. In addition to supporting the campers in their assigned cabins, they work directly with and supervise every Counsellor working in those cabins.

Accountability

Senior Counsellors are accountable to the Assistant Camp Director.

Responsibilities

- Counsellor Supervision
 - Responsible for supervising all Counsellors that live or work in assigned cabins. This supervision includes daily check-ins, informal positive and constructive feedback, support during difficult or emergency situations, and providing input and direction about strategies for working with specific children or the group as a whole. They also support the staff in developing and implementing fun, creative and engaging activities in each of their assigned cabins.
 - Formal feedback will be done with all Cabin Counsellors. This includes a formal check-in at the completion of their first camp session, one at the mid-point of the summer and one at the end of the summer. Senior Counsellors are responsible for filling out feedback forms for each staff member and providing information to the Directors about job performance and recommendation for rehire.
- Camper Supervision
 - Senior Counsellors facilitate the social growth of their campers through activities and during less structured times. In addition, they give the Counsellors who work directly with their campers the tools they need to successfully help our campers succeed at camp.
 - Senior Counsellors are responsible for managing behavior of campers which may include de-escalation, parent follow-up, and creating behavior plans, when necessary.

Qualifications

- Post Secondary Students preferred
- If 18 years of age and older, a Police Criminal Record Check and a Vulnerable Sector Check is required before commencement of employment
- If under 18 years of age, a Voluntary Disclosure (form will be provided), is required to be signed by the employee and their parent or legal guardian and submitted to Camp Vincent
- Current Standard First Aid and CPR-C

- Desire and ability to work with children outdoors
- Ability to accept guidance and supervision
- Good moral character, integrity, adaptability, emotional maturity
- Highly motivated, patient, possess high degree of self-control
- Enthusiastic, sense of humour, patience, and self-control